



If you are accused of Child Abuse or Neglect:

- Do NOT give an oral or written statement to your administrator, investigators from the Department of Social Services/Child Protective Services, police, or parents until you have spoken with your Union representative or an attorney.
- Make a list of all student witnesses with their addresses, phone numbers, and parents' email addresses.
- Make a list of all adult witnesses including their addresses, phone numbers, and personal email addresses.
- Take pictures of the area where the incident occurred.
- Follow the directions of your administrator or the BCPSS Office of Labor Relations concerning administrative leave.
- Take as many of your personal belongings as possible from your work area, and/or make arrangements with your BTU Field Representative to assist in retrieving your belongings, if placed on administrative leave,

Possible Consequences

- Being listed in a Child Abuse and Neglect registry
- Suspension or Termination
- Suspension or Revocation of Certification
- Criminal Charges
- Civil Lawsuit

Call

- The BTU at 410-358-6600
- The Union's attorneys, Kahn, Smith & Collins at 410-244-1010