

**Memorandum of Understanding
between
The Baltimore City Board of School Commissioners
and
The Baltimore Teachers Union,
American Federation of Teachers, Local 340, AFL-CIO
Concerning Extended School Days and Extended School Year at Baltimore Collegiate
School for Boys**

This Memorandum of Understanding (hereinafter the "MOU") is entered into by and between the Baltimore City Board of School Commissioners (hereinafter the "Board"), and The Baltimore Teachers Union, American Federation of Teachers, Local 340, AFL-CIO (hereinafter the "BTU").

WHEREAS, the parties entered into a Memorandum of Understanding in 2016 ("2016 MOU") governing the extended school day and year for Baltimore Collegiate School for Boys from school year 2016-2017 through school year 2019-20 (the "Extended Day MOU");

WHEREAS, the parties wish to enter into this MOU to amend the terms of the 2016 MOU only as it relates to the extended school day and school year for school year 2019-2020.

NOW THEREFORE, and in consideration of the promises contained herein, the parties hereby agree as follows:

[THE REMAINDER INTENTIONALLY LEFT BLANK]

I. Matrix of Schools Whose Staff Will be Eligible

School Type	School Number	School Name	MOU Term	Applicable Staff	Extended School Day for Staff	Extended School Year for Staff	Location Adjustment
Charter	375	Baltimore Collegiate School for Boys	July 1, 2019- June 30, 2020	ALL	8 hours and 10 minutes	196 days	18.94%

II. Length of the Work Day

For the 2019-2020 school year Section 7.3 of the Teacher Agreement and Article VI of the PSRP Agreement shall be amended to state that the length of the school day for teachers/related services bargaining unit members and PSRP bargaining unit members shall be extended as set forth in the table above.

III. Length of the School Year

For the 2019-2020 school years Section 7.1 of the Teacher Agreement and Article VI of the PSRP Agreement shall be amended to state that the length of the school year for teachers/related services bargaining unit members and PSRP bargaining unit members shall be extended as set forth in the table above.

IV. Compensation

For the 2019-2020 school years Section 5.1 of the Teacher Agreement and Article XIX of the PSRP Agreement shall be amended to provide additional compensation as listed in the Location Adjustment column of Section I, above. The Board shall make retroactive payments to members


of the BTU teacher and PSRP bargaining units who have not been paid, but who have worked the additional time called for under this MOU. In addition, the Board agrees to take all appropriate steps to ensure that all increased salary and wage payments called for in this MOU will be paid as a part of each affected employee's regular salary or wages, such that the full amount of annual earnings called for under this MOU will be reportable to the State Retirement and Pension Systems of Maryland or the Baltimore City retirement or pension system, as applicable, as the annual earnings of the employee.

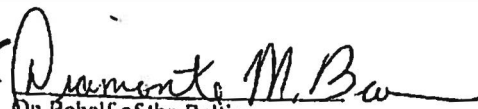
V. Miscellaneous Provisions

All provisions of the Union Contracts other than those specifically referenced above shall remain in full force and effect and are not intended to be modified or changed in any way by this MOU. This MOU supersedes the 2016 MOU agreement concerning extended school days and extended school years between the parties for school year 2019-2020.

The parties may mutually agree at any time hereafter to modify, alter or amend the terms of this MOU.

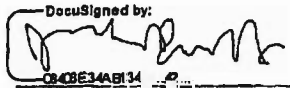
IN WITNESS WHEREOF the parties have caused this MOU to be executed by their authorized officers, agents or officials on the date(s) written below.


On Behalf of the Baltimore City
Board of School Commissioners


On Behalf of the Baltimore
Teachers Union


Date

8.12.19
Date

DocuSigned by:

On Behalf of Five Smooth Stones Foundation, Inc.

8/21/2019
Date

Approved as to form and legal sufficiency this 21st day of August, 2019.


Lori Branch-Cooper
Associate Counsel
Office of Legal Counsel
Baltimore City Board of School Commissioners