

**BASE TEACHER 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1,2016**

<b>BASE TEACHER (Current Salary)</b>				
	Standard	Professional	Model	Lead
Interval	BTU.200	BTU.201	BTU.202	BTU.203
1	48,430	60,503	88,358	96,206
2	49,882	63,143	89,911	97,862
3	51,378	65,783	91,465	99,519
4	52,920	68,423	93,018	101,176
5	54,507	71,065	94,570	102,832
6		73,912		
7		76,862		
8		78,415		
9		79,456		
10		80,496		
11		81,536		
12		82,578		
13		83,618		
14		84,658		
15		85,700		

**BASE TEACHER 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>BASE TEACHER (1% Raise)</b>				
	Standard	Professional	Model	Lead
Interval	BTU.200	BTU.201	BTU.202	BTU.203
1	48,914	61,109	89,242	97,168
2	50,381	63,775	90,811	98,841
3	51,892	66,442	92,380	100,515
4	53,450	69,108	93,949	102,188
5	55,052	71,776	95,517	103,861
6		74,651		
7		77,631		
8		79,200		
9		80,251		
10		81,301		
11		82,352		
12		83,404		
13		84,455		
14		85,505		
15		86,557		

**BASE TEACHER 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>BASE TEACHER (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>Lead</b>
<b>Interval</b>	<b>BTU.200</b>	<b>BTU.201</b>	<b>BTU.202</b>	<b>BTU.203</b>
1	49,648	62,026	90,581	98,626
2	51,137	64,732	92,174	100,324
3	52,671	67,439	93,766	102,023
4	54,252	70,145	95,359	103,721
5	55,878	72,853	96,950	105,419
6		75,771		
7		78,796		
8		80,388		
9		81,455		
10		82,521		
11		83,588		
12		84,656		
13		85,722		
14		86,788		
15		87,856		

**SUPPORT TEACHER 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1, 2016**

<b>SUPPORT TEACHER (Current Salary)</b>				
	Standard	Professional	Model	*
Interval	BTU.210	BTU.211	BTU.212	
1	50,672	63,304	92,448	
2	52,191	66,066	94,073	
3	53,756	68,828	95,700	
4	55,341	71,591	97,325	
5	57,030	74,354	98,949	
6		77,334		
7		80,420		
8		82,045		
9		83,134		
10		84,223		
11		85,311		
12		86,400		
13		87,489		
14		88,578		
15		89,667		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**SUPPORT TEACHER 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>SUPPORT TEACHER (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.210	BTU.211	BTU.212	
1	51,179	63,937	93,373	
2	52,713	66,727	95,015	
3	54,294	69,517	96,657	
4	55,895	72,307	98,298	
5	57,600	75,098	99,939	
6		78,108		
7		81,225		
8		82,866		
9		83,966		
10		85,066		
11		86,164		
12		87,265		
13		88,365		
14		89,464		
15		90,564		

**SUPPORT TEACHER 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>SUPPORT TEACHER (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.210</b>	<b>BTU.211</b>	<b>BTU.212</b>	
1	51,947	64,897	94,774	
2	53,504	67,728	96,441	
3	55,109	70,560	98,107	
4	56,734	73,392	99,773	
5	58,464	76,225	101,439	
6		79,280		
7		82,444		
8		84,109		
9		85,226		
10		86,342		
11		87,457		
12		88,574		
13		89,691		
14		90,806		
15		91,923		

**CLINICIAN 2016-17 BTU Career Pathway Salary Schedule Effective July 1, 2016**

<b>CLINICIAN (Current Salary)</b>				
	Standard	Professional	Model	*
Interval	BTU.220	BTU.221	BTU.222	
1	50,650	62,724	90,579	
2	52,103	65,364	92,132	
3	53,599	68,004	93,686	
4	55,141	70,644	95,239	
5	56,728	73,286	96,791	
6		76,133		
7		79,083		
8		80,636		
9		81,677		
10		82,717		
11		83,757		
12		84,799		
13		85,839		
14		86,879		
15		87,921		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**CLINICIAN 2017-18 BTU Career Pathway Salary Schedule Effective July 1, 2017**

<b>CLINICIAN (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.220	BTU.221	BTU.222	
1	51,157	63,352	91,485	
2	52,624	66,018	93,054	
3	54,135	68,685	94,623	
4	55,693	71,351	96,192	
5	57,295	74,019	97,760	
6		76,895		
7		79,874		
8		81,443		
9		82,494		
10		83,545		
11		84,595		
12		85,647		
13		86,698		
14		87,748		
15		88,800		

**CLINICIAN 2018-19 BTU Career Pathway Salary Schedule Effective  
January 1, 2019**

<b>CLINICIAN (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.220</b>	<b>BTU.221</b>	<b>BTU.222</b>	
1	51,925	64,303	92,858	
2	53,414	67,009	94,450	
3	54,948	69,716	96,043	
4	56,529	72,422	97,635	
5	58,155	75,130	99,227	
6		78,049		
7		81,073		
8		82,665		
9		83,732		
10		84,799		
11		85,864		
12		86,932		
13		87,999		
14		89,065		
15		90,132		

**DEPARTMENT HEAD IV 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1, 2016**

<b>DEPARTMENT HEAD IV (Current Salary)</b>				
	Standard	Professional	Model	*
	BTU.230	BTU.231	BTU.232	
1	52,203	64,276	92,131	
2	53,655	66,917	93,685	
3	55,151	69,557	95,238	
4	56,693	72,197	96,791	
5	58,280	74,838	98,344	
6		77,685		
7		80,635		
8		82,189		
9		83,229		
10		84,269		
11		85,310		
12		86,351		
13		87,391		
14		88,432		
15		89,473		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**DEPARTMENT HEAD IV 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>DEPARTMENT HEAD IV (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.230	BTU.231	BTU.232	
1	52,725	64,920	93,053	
2	54,192	67,586	94,622	
3	55,703	70,253	96,191	
4	57,261	72,919	97,760	
5	58,863	75,587	99,328	
6		78,463		
7		81,442		
8		83,011		
9		84,062		
10		85,113		
11		86,163		
12		87,215		
13		88,266		
14		89,316		
15		90,368		

**DEPARTMENT HEAD IV 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>DEPARTMENT HEAD IV (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.230</b>	<b>BTU.231</b>	<b>BTU.232</b>	
1	53,516	65,894	94,449	
2	55,005	68,600	96,042	
3	56,539	71,307	97,634	
4	58,120	74,013	99,227	
5	59,746	76,721	100,818	
6		79,640		
7		82,664		
8		84,257		
9		85,323		
10		86,390		
11		87,456		
12		88,524		
13		89,590		
14		90,656		
15		91,724		



**DEPARTMENT HEAD III 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1, 2016**

<b>DEPARTMENT HEAD III (Current Salary)</b>				
	Standard	Professional	Model	*
Interval	BTU.240	BTU.241	BTU.242	
1	52,456	64,530	92,385	
2	53,909	67,170	93,938	
3	55,405	69,810	95,491	
4	56,947	72,450	97,045	
5	58,534	75,091	98,597	
6		77,939		
7		80,889		
8		82,442		
9		83,483		
10		84,523		
11		85,563		
12		86,604		
13		87,645		
14		88,685		
15		89,726		

**DEPARTMENT HEAD III 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>DEPARTMENT HEAD III (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.240	BTU.241	BTU.242	
1	52,981	65,176	93,309	
2	54,448	67,842	94,878	
3	55,959	70,509	96,447	
4	57,517	73,175	98,016	
5	59,119	75,843	99,584	
6		78,719		
7		81,698		
8		83,267		
9		84,318		
10		85,369		
11		86,419		
12		87,471		
13		88,522		
14		89,572		
15		90,624		

**DEPARTMENT HEAD III 2018-19 BTU Career Pathway Salary  
Schedule Effective January 1, 2019**

<b>DEPARTMENT HEAD III (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.240</b>	<b>BTU.241</b>	<b>BTU.242</b>	
1	53,776	66,154	94,709	
2	55,265	68,860	96,302	
3	56,799	71,567	97,894	
4	58,380	74,273	99,487	
5	60,006	76,981	101,078	
6		79,900		
7		82,924		
8		84,517		
9		85,583		
10		86,650		
11		87,716		
12		88,784		
13		89,850		
14		90,916		
15		91,984		

**DEPARTMENT HEAD II 2016-17 BTU Career Pathway Salary Schedule Effective July 1, 2016**

<b>DEPARTMENT HEAD II (Current)</b>				
	Standard	Professional	Model	*
Interval	BTU.250	BTU.251	BTU.252	
1	52,791	64,864	92,719	
2	54,243	67,504	94,272	
3	55,739	70,145	95,826	
4	57,281	72,785	97,379	
5	58,868	75,426	98,932	
6		78,273		
7		81,223		
8		82,777		
9		83,817		
10		84,857		
11		85,897		
12		86,939		
13		87,979		
14		89,019		
15		90,061		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**DEPARTMENT HEAD II 2017-18 BTU Career Pathway Salary Schedule Effective July 1, 2017**

<b>DEPARTMENT HEAD II (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.250	BTU.251	BTU.252	
1	53,319	65,513	93,647	
2	54,786	68,180	95,216	
3	56,297	70,846	96,785	
4	57,854	73,513	98,353	
5	59,457	76,181	99,921	
6		79,056		
7		82,036		
8		83,605		
9		84,656		
10		85,706		
11		86,757		
12		87,809		
13		88,859		
14		89,910		
15		90,962		

**DEPARTMENT HEAD II 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>DEPARTMENT HEAD II (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.250</b>	<b>BTU.251</b>	<b>BTU.252</b>	
1	54,119	66,496	95,052	
2	55,608	69,203	96,645	
3	57,142	71,909	98,237	
4	58,722	74,616	99,829	
5	60,349	77,324	101,420	
6		80,242		
7		83,267		
8		84,860		
9		85,926		
10		86,992		
11		88,059		
12		89,127		
13		90,192		
14		91,259		
15		92,327		

**DEPARTMENT HEAD I 2016-17 BTU Career Pathway Salary Schedule Effective July 1, 2016**

<b>DEPARTMENT HEAD I (Current Salary)</b>					
	Standard	Professional	Model	*	
Interval	BTU.260	BTU.261	BTU.262		
1	53,124	65,198	93,052		
2	54,576	67,838	94,606		
3	56,072	70,478	96,159		
4	57,614	73,118	97,712		
5	59,201	75,759	99,265		
6		78,606			
7		81,556			
8		83,110			
9		84,150			
10		85,190			
11		86,231			
12		87,272			
13		88,312			
14		89,353			
15		90,394			

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**DEPARTMENT HEAD I 2017-18 BTU Career Pathway Salary Schedule Effective July 1, 2017**

<b>DEPARTMENT HEAD I (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.260	BTU.261	BTU.262	
1	53,656	65,850	93,983	
2	55,123	68,517	95,552	
3	56,633	71,183	97,121	
4	58,191	73,850	98,690	
5	59,794	76,517	100,258	
6		79,393		
7		82,373		
8		83,941		
9		84,992		
10		86,043		
11		87,094		
12		88,145		
13		89,196		
14		90,247		
15		91,298		

**DEPARTMENT HEAD I 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>DEPARTMENT HEAD I (1.5% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.260	BTU.261	BTU.262	
1	54,461	66,838	95,393	
2	55,950	69,545	96,986	
3	57,483	72,251	98,578	
4	59,064	74,958	100,171	
5	60,691	77,665	101,762	
6		80,584		
7		83,609		
8		85,201		
9		86,267		
10		87,334		
11		88,401		
12		89,468		
13		90,534		
14		91,601		
15		92,668		

**CALENDAR YEAR ASSOCIATE 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1, 2016**

<b>CALENDAR YEAR ASSOCIATE (Current Salary)</b>				
	Standard	Professional	Model	*
Interval	BTU.270	BTU.271	BTU.272	
1	55,717	69,606	101,652	
2	57,387	72,643	103,439	
3	59,108	75,681	105,227	
4	60,883	78,718	107,014	
5	62,708	81,757	108,799	
6		85,033		
7		88,427		
8		90,214		
9		91,411		
10		92,608		
11		93,804		
12		95,003		
13		96,199		
14		97,396		
15		98,594		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**CALENDAR YEAR ASSOCIATE 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>CALENDAR YEAR ASSOCIATE (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.270	BTU.271	BTU.272	
1	56,274	70,303	102,669	
2	57,962	73,370	104,474	
3	59,700	76,439	106,280	
4	61,492	79,506	108,084	
5	63,335	82,576	109,888	
6		85,884		
7		89,311		
8		91,117		
9		92,326		
10		93,534		
11		94,742		
12		95,953		
13		97,162		
14		98,371		
15		99,580		

**CALENDAR YEAR ASSOCIATE 2018-2019 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>CALENDAR YEAR ASSOCIATE (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.270</b>	<b>BTU.271</b>	<b>BTU.272</b>	
1	57,119	71,358	104,210	
2	58,832	74,471	106,042	
3	60,596	77,586	107,875	
4	62,415	80,699	109,706	
5	64,286	83,815	111,537	
6		87,173		
7		90,651		
8		92,484		
9		93,711		
10		94,938		
11		96,164		
12		97,393		
13		98,620		
14		99,847		
15		101,074		



**IEP TEAM ASSOCIATE 2016-17 BTU Career Pathway Salary Schedule Effective July 1, 2016**

<b>IEP TEAM ASSOCIATE (Current Salary)</b>				
	Standard	Professional	Model	*
Interval	BTU.280	BTU.281	BTU.282	
1	50,890	62,963	90,818	
2	52,342	65,604	92,372	
3	53,838	68,244	93,925	
4	55,380	70,884	95,478	
5	56,967	73,525	97,031	
6		76,372		
7		79,322		
8		80,876		
9		81,916		
10		82,956		
11		83,997		
12		85,038		
13		86,078		
14		87,119		
15		88,160		

\*If hired for a Lead Teacher position, a teacher moves to the Lead Pathway of the Base Teacher salary schedule and the interval with the next highest salary from the salary of the teacher's previous position.

**IEP TEAM ASSOCIATE 2017-18 BTU Career Pathway Salary Schedule Effective July 1, 2017**

<b>IEP TEAM ASSOCIATE (1% Raise)</b>				
	Standard	Professional	Model	*
Interval	BTU.280	BTU.281	BTU.282	
1	51,399	63,594	91,727	
2	52,866	66,260	93,296	
3	54,377	68,927	94,865	
4	55,935	71,593	96,434	
5	57,537	74,261	98,002	
6		77,136		
7		80,116		
8		81,685		
9		82,736		
10		83,786		
11		84,837		
12		85,889		
13		86,940		
14		87,990		
15		89,042		

**IEP TEAM ASSOCIATE 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>IEP TEAM ASSOCIATE (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>*</b>
<b>Interval</b>	<b>BTU.280</b>	<b>BTU.281</b>	<b>BTU.282</b>	
1	52,170	64,548	93,103	
2	53,659	67,254	94,696	
3	55,193	69,961	96,288	
4	56,775	72,667	97,881	
5	58,401	75,375	99,473	
6		78,294		
7		81,318		
8		82,911		
9		83,978		
10		85,043		
11		86,110		
12		87,178		
13		88,245		
14		89,310		
15		90,378		

## Addendum II

	016	7/1/2017	7/1/2019
Director of Athletics	\$ 5,493	\$ 5,548	\$ 5,632
Co-Curricular Chairperson	\$ 3,316	\$ 3,350	\$ 3,401
Badminton	\$ 3,325	\$ 3,359	\$ 3,410
Baseball (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Baseball (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Cross Country (Varsity/Jr. Varsity)	\$ 3,629	\$ 3,666	\$ 3,721
Football (Varsity)	\$ 4,971	\$ 5,021	\$ 5,097
Football (Varsity Asst.)	\$ 4,092	\$ 4,133	\$ 4,195
Football (Jr. Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Football (Jr. Varsity Asst.)	\$ 3,477	\$ 3,512	\$ 3,565
Gymnastics	\$ 3,779	\$ 3,817	\$ 3,875
Lacrosse (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Lacrosse (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Soccer (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Soccer (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Softball (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Softball (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Swimming (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Swimming (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Tennis	\$ 3,325	\$ 3,359	\$ 3,410
Track (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Track (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Volleyball (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Volleyball (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Wrestling (Varsity)	\$ 3,779	\$ 3,817	\$ 3,875
Wrestling (Jr. Varsity)	\$ 3,477	\$ 3,512	\$ 3,565
Custodian of Equipment	\$ 3,779	\$ 3,817	\$ 3,875
Director of Modern Dance	\$ 3,325	\$ 3,359	\$ 3,410
Basketball (Varsity)	\$ 4,232	\$ 4,275	\$ 4,340
Basketball (Jr. Varsity)	\$ 3,779	\$ 3,817	\$ 3,875