

Proposal Short Name: Compensation

Date: June 19, 2019

Field

**2017-2020 Contract Negotiations  
Between  
Baltimore City Board of School Commissioners  
And  
Baltimore Teachers Union, AFT Local 340, Paraprofessional and  
School-Related Personnel Chapter**

**Agreement to Item(s)**

Category of Agreement: New Section  Deleted Section  Amended Section

Amendment Originally Proposed by: Union  BCPSS

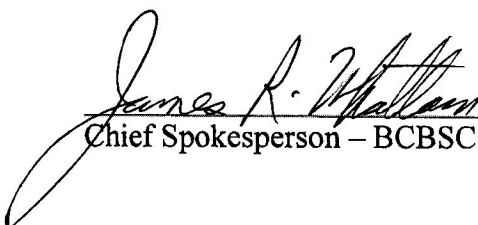
The Board of School Commissioners and Union agree to adopt the following language within the Agreement currently being negotiated:

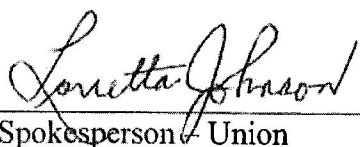
**Article XIX - Compensation**

A.

3. ~~This article shall re-open for negotiations for compensation (salary and wages only) for the third year of this Agreement.~~ Effective July 1, 2019, each employee shall receive either an increase of two percent (2%) of their pay or salary or seven hundred dollars (\$700) added to base pay, whichever is greater. All longevity payments shall be increased by two percent (2%) effective July 1, 2019.

All bargaining unit employees who receive a satisfactory evaluation shall move one interval on the pay scale. All bargaining unit employees who do not receive an evaluation shall be deemed to have received a satisfactory evaluation and shall move one interval on the pay scale.

 8/16/19  
 Chief Spokesperson – BCBSC Date

 8/15/19  
 Chief Spokesperson - Union Date