



2022 BTU Officer Election

Meet the PSRP Candidates



(Bios appear as submitted by candidates)

Bios and optional resumes are also on the BTU website www.baltimoreteachers.org

Candidates for President

DIAMONTÉ BROWN

Work Site Location: BTU

Educational Background - Baltimore City College High School, Inaugural International Baccalaureate Program; University of Michigan, Sports Management And Communications, B.A.; Grand Canyon University, Secondary Education, M.A.

Employment History - 2008-2013: St. Veronica's Head Start; Family Services Coordinator, Health Coordinator, Disabilities Coordinator. 2013-2014: BCPSS - Long Term Substitute-Algebra II. 2014-2016: Mayor's Office of Employment Development; Literacy Instructor-YouthBuild. 2016- Current: Teacher, External Assignment - Educational Associate (President of Union)

Views and Goals - If I am elected to be the President of the Baltimore Teachers Union (BTU) again, I will continue to:

- *increase the value of the BTU for Paraprofessionals and School Related Personnel (PSRP)
- *exercise financial stewardship and transparency

*make sure ALL worksites and ALL classifications of workers are protected and supported by the BTU

*fight for the wages, benefits, and working conditions that we deserve

*build solidarity among BTU members so that people feel empowered to enforce their contract without fearing retaliation

I believe that there is safety in solidarity, strength in numbers, and power in frontline workers being at the forefront of identifying their needs and how their needs should be met. Since there is strength in numbers, I'm not running alone. I am running with 40 other BTU members, the Union We Deserve slate, who stand ready to work relentlessly towards the goals listed. Vote for us!

HARRY PRESTON

Work Site Location #377, Green Street Academy

Educational Background - MsED Johns Hopkins Urban Education and Administration; MsED Johns Hopkins Admin 1; B.S. Honors Physics / Math Minor

Employment History - University Of South Carolina; Midlands Math And Business Academy; Edmondson Westside High School; James McHenry; Green Street Academy

Views and Goals - A National Award Winning Teacher Certified in Math, Business, PLTW and Administration. Harry Preston V has taught all grades from Pre K to College. He has raised MILLIONS of dollars for Schools and Students. Harry seeks to bring that level of professionalism to the office of President. Harry works tirelessly to eradicate exclusionary practices that unfairly minoritizes and marginalizes student of color. He leverages Robotics, Computer Science, to provide opportunities for students to shine. As a Leader Harry sits on the boards of organizations across Baltimore and the Country. He will leverage his extensive network to reconnect the BTU to power centers nationwide. Harry's PROVEN HISTORY of SERVICE to the UNION as well as the COMMUNITY is an asset to the office. His efforts in the creation of a new influential Innovation Center sparked support from Major National Tech Companies, Major National Universities including, the estate of Elijah E Cummings.

Candidates for PSRP Chair

SANDRA DAVIS

Work Site Location #433, Renaissance Academy

Educational Background - Strayer Business College, Archbishop Keough High School.

Employment History - 1989 - Present -Baltimore City Public Schools

Views and Goals - I have been an employee of the Baltimore City Public School System and active member of the Baltimore Teachers Union for several years. Union activism is extremely important to me. Currently, I serve as Chair of the Baltimore Teachers Union PSRP Chapter. Reelection to the position of PSRP Chair would give me the opportunity to continue advocating for the rights and fair treatment of my colleagues, safe schools, increased funding for education quality professional development for PSRP's and much more. PSRP's work tirelessly to provide the students of Baltimore City the support they need to become productive and successful members of the community. As Chair, I will ensure the work we perform on a daily basis will not go unrecognized or unappreciated.

KEYSHA GOODWIN

Work Site Location #16, Johnston Square Elementary School

Educational Background - Master of Public Administration; Bachelor of Science- Management and Youth Development; Western High School

Employment History - Keysha Goodwin has worked as a paraeducator with Title I, middle school math-middle school science-middle school reading, Special Education, PreCalculus and Robotics Support, and Prekindergarten. Prior to becoming a paraeducator I was a designated substitute for a year.

Views and Goals - If elected as PSRP Chapter Chair, I plan to work with members to ensure them of their power to improve compensation and working conditions. New perspectives and strategies are needed to strengthen and grow our chapter. For example, 'all' PSRP deserve respect, a living wage, career opportunities, maintain/improved benefits, equity, and input in all school related matters. As your chair with your support, I am ready to fight to have the union/power we deserve!

Candidates for PSRP Vice Chair

SHAWN J. MCKAY

Work Site Location #86, Lakewood Elementary School

Educational Background - Bachelor's Degree

Employment History - 22 plus years

Views and Goals - Shawn McKay is a Special Ed. Para Educator where she has dedicated 22 years of service. Shawn has been just as diligent when it comes to her service in the union, by being a part of several BTU committees, making sure that the PSRP has a voice at the table. She has spoken during the legislation in the Senate House of Representatives on behalf of the Kirwan

commission for the PSRP and support staff. Shawn's goal is to continue representing the PSRP's as their Vice Chair where we can and will regain the unity that will ensure all parties have an equal opportunity to be represented. We all are stakeholders in this union. When re-elected Shawn's mission is to continue representing the membership, as well as the development of professional development for PSRP's, and negotiating for the needs of all members. Re-elect Shawn McKay for Vice Chair.

SHARI THOMAS

Work Site Location #333, Independence School Local I High School

Educational Background - Associate of Science

Employment History - Have been with Baltimore City Public School since 2000. Started as an Resource teacher before moving into the secretary classification. Prior employment history includes working with Maryland Relay, Small Business Administration and as an Administrative Specialist in the United States Air Force, Honorably Discharged.

Views and Goals - If elected, my goal is to continue the fight I started in 2014, when the then BTU leadership merged members of CUB into the union chapter. It was my goal then and now, to ensure equality for the PRSP chapter in pay, working conditions, job advancement opportunities and healthcare. To represent my chapter with dignity and due diligence, to research and report discrepancies throughout the district for the chapter and that open dialogue and transparency are forefront in all major decisions. My view is that all members and

their voices are heard and represented in budget allocations for positions, educational credit, stipends and pay increases for out-of-title pay not just at their prospective worksites but throughout the district. My main view is to make sure that the secretaries and all office personnel in schools and North Avenue are well represented and duly noted in the bargaining contract.

Candidates for PSRP Secretary

CALANDRA MILLER

Work Site Location #450, Frederick Douglass High School

Educational Background- May 2019-current Walden University Dual Masters School Counseling and Clinical Mental Health (School counseling Nov. 2021). June 2006 Baltimore City Community College (Associate in Applied Science). May 2003 Coppin State University Baltimore, MD (BS of Biology). June 1998 Western Senior High School Baltimore, MD (Diploma)

Employment History- 2012-2016 Maryland 21st CCLC at Frederick Douglass High School - Program Assistant. 2011- current- Baltimore City Public Schools System - ParaEducator. 2010-2011- Baltimore City Public Schools System- Substitute Teacher. 1998-2001- Kennedy Krieger Institute- Secretary

Views and Goals-The duty of the secretary is the heart of any organization. There are various conversations that will take place and if elected secretary it is my duty to capture all information,

assist with organizing meetings. My goal for the position of becoming the PSRP secretary is keep and deliver minutes to show transparency to the organization while continuing to strengthen the integrity of the leaders.

LISA ROSS

Work Site Location: North Avenue

Educational Background - BA, Business Administration

Employment History - I have been employed with Baltimore City Schools for 19 years beginning in 2003 when I was hired as a Technical Support Person (TSP) for the school's IEP Chair at school #28 William Pinderhughes Elementary School and #97 Collington Square Elementary/Middle School. I worked in this position for two years, assisting the IEP Chair with organizing, scheduling and managing confidential Special Education records and data ensuring that the school was in compliance with a court ordered Consent Decree and the Maryland State Department of Education (MSDE). Beginning in 2005, I worked for a year as a Data Staff Associate within the Area Office where my responsibilities included working directly with the IEP Chairs and Principals at 28 schools across Baltimore City. This position required ensuring that the special education records and processes at the 28 schools were pre-audited, that the student's confidential folders included all required documentation and the the documentation was correctly aligned with the corresponding computer records. Beginning in 2006 I started working at the District Office as a Staff Associate within the

Office of Special Education functioning in the role of hiring 1-1 aides for the entire special education population. The role required vetting of the agencies and matching students with the aides best suited to meet their individual needs, in addition to supporting the transportation and suspension/re-engagement needs of all qualified special education students. Since 2017 I have worked in the position of Prevention Plan Staff Associate within the Office Of Related Services assigning assessments and services in addition to analyzing the data reflecting the provision of special education services. Over the years my responsibilities, experience and knowledge has steadily increased and allowing me to perfect my communication, management, organization and problem resolving skills.

Views and Goals - As a proud Baltimore City alumnus, I am humbled by the work that I do. I believe that a quality education can positively change the trajectory of a student's life, as I am living proof. Reflecting on my early education, I remember fondly, excellent teachers and administrative personnel, perhaps some of the best in this great school system. My professional niche is in supporting, organizing, scheduling, communicating, managing, and ensuring proper preparation of documentation, records, and meetings. My goal is to bring to this position a level of quality, excellence and high performance which will illustrate the wealth of my professional historical knowledge. As administrators, teachers, paraeducators, evaluators, counselors, and city residents we must be transparent, as well as honest, in reference to identifying and meeting the needs of

all our unique students. In order to do this, we must make sure that the functions behind the scenes are organized, equitable, consistent and comprehensive.

Candidates for PSRP Treasurer

DEBORAH CROCKETT

Work Site Location #406, Forest Park High School

Educational Background - Baltimore City Public School

Employment History - 42 years

Views and Goals - Deborah Crockett has worked for Baltimore City Public schools for over 42 years. She has worked in multiple city schools where she has served as the building representative. She has served on several committees making sure PSRPs are represented with a strong voice. She serves as a national training for AFT. She is currently the BR at Forest Park High School. Debbie is on the executive board currently serving as the treasurer for the PSRP chapter. Debbie's mission is to work for the betterment of PSRP's and teachers by organizing, supporting, and negotiating agreements and by becoming a powerful, political force which influences the direction of our membership in the Baltimore City Public School System and improving the academic achievement of children. Debbie is ready and willing to fight for unity because there is no I in team. Re-elect Debbie Crockett for Treasurer for unity.

RENEE LANG

Work Site Location #10, James McHenry Elementary/Middle School

Educational Background - University of Phoenix Axia College, Psychology; Program System Institute, Computer Programming; Catonsville Community College, Computer Science; Virginia Commonwealth University, Computer Science; Edmondson High School, Diploma.

Employment History - 2017- Present- Secretary, Baltimore City Public School. 2015 - 2016- Administrative and Financial Assistant, Integrated Financial Solutions, Inc. 2008 - 2014-Administrative Assistant II - Retirement Plan Services, T Rowe Price, Inc. 1996 - 2006 Administrative Assistant II - Information Technology Division, CareFirst BCBS.

Views and Goals - If I were elected, my first goal is to protect all members of the PSRP chapter as it relates to Secretaries and Para-Professionals' job duties. It is important that all employees feel valued and respected no matter the position. Our students and staff are in stages of healing, and in order for people to feel respected and valued, we need a union that connects with people across shared goals for our children and a vision of excellence.

Candidates for PSRP Elementary School Vice-Presidents

ARSHAY BACON

Work Site Location #217, Belmont Elementary School

Educational Background - Bachelor Degree

Employment History - BCPSS-16 years

Views and Goals - Arshay Bacon was born and raised in Baltimore. She received her Bachelor of Science from Coppin State College. Arshay began her career in Baltimore City Public Schools in 2006. She has been a Paraeducator at Belmont Elementary for 16 years. She loves supporting teachers and staff, helping students accomplish educational goals and connecting with parents in the community. Arshay has been a building rep for 10 years. She is currently the Elementary Vice-President of the PSRP Chapter of the Baltimore Teachers Union Board. She hopes to continue being the PSRP Elementary School Vice- President to make resources available to ensure that Paraeducators have the training and tools they need to meet academic goals of every student. She will also work in conjunction with the BTU President and the executive board with decisions to support all members of the BTU.

ANGELA J. BRANTLEY

Work Site Location #368, Elmer A. Henderson: A Johns Hopkins Partnership School

Educational Background - Senior at Coppin State University earning BSW

Employment History - BCPSS employee for 10 years, educator more than 30 years.

Views and Goals - It is my goal to give a voice to the many unspoken, unheard as well as the under-recognized concerns of the resolute hard working Para Educators, who are an essential part of BCPS. I will fervently represent each Para and work diligently to continuously secure safe work environments, increased wages that are

relevant to the present needs of our families, convenient access to educational opportunities that will allow desired career advancement, as well as work with other board members to create and present projects and opportunities that will bridge the gap between paras and allow us to stand and work together in unity. I also feel that it is imperative for all employees to know the significance of the para educators role. I promise to work hard to make sure that all recognize and value us as BCPS team members and not a separate entity! A vote for me is truly a vote for US!

SOPHIA CARROLL

Work Site Location #345, Joseph C. Briscoe Academy

Educational Background - Ms. Carroll holds a certificate as a Medical Assistant and is currently studying Psychology at UMGC. UMGC, sophomore

Employment History - In the district for 15 years. She began her journey 15 years ago with Baltimore City Public Schools as a secretary for Samuel F.B. Morse Elementary school. She has served as a special education para at Alexander Hamilton, Calverton, Bluford, ACCE, and Joseph C. Briscoe.

Views and Goals -Special Ed Paraprofessional who believes in the power of education and that every student makes a difference. She started her union career as a building representative at ACCE, where she diligently fought for her members. However, Sophia wanted to do more; from 2017-to 2018, she worked with BTU on the B3 project enrolling students in Baltimore City

Schools. In 2018, she served as a delegate at AFT Convention, and in 2019 represented BTU at The Civil Human Rights Conference. Sophia currently sits on many committees with the BTU. As the para elementary VP, she would like to fight for the dignity and respect of all union members. She also would like to advance professional development for paraprofessionals to address students' needs better.

KELLIE KNIGHT

Work Site Location #105, Moravia Park Elementary School

Educational Background- Kellie Knight, an Instructional Paraprofessional in the Baltimore City Schools holds an Associate of Arts Degree in General Studies from Baltimore City Community College

Employment History - Knight began her career in 1997, at Frankford Intermediate in August 1997 where she served children with Special Education needs. Knight currently serves in the Pre-Kindergarten classroom at Moravia Park Elementary School. Knight also serves as an Enrichment Specialist for The Y at Central Maryland for Title I programs in the Northeast Baltimore region.

Views and Goals - If elected as the Vice-President, Knight will continue to advocate for positive, progressive changes for our members in Baltimore City Public Schools. After serving 24 years, Knight thoroughly understands the importance of having better representation in contract negotiations and inclusion for our members throughout the school year. Vote For Kellie Knight Elementary Vice President.

DARLENE RANDALL BROWN

Work Site Location #60, Gwynns Falls Elementary School

Employment History - She has dedicated herself to serving as a Special Education Paraprofessional in Baltimore City Public Schools for more than 20 years. Ms. Darlene also serves in many other roles in the school and the union. She is a mentor to students who present challenging behaviors, a listening ear for staff members who may need advice, she can be found cleaning the cafeteria, taking out trash and a host of other responsibilities that make her an asset to schools where she is assigned. She was the Co-Chair of the Committee on Political Education, and is still a current member. Ms. Darlene also serves on several other committees that are charged with the task of promoting and ensuring equality and justice for the staff, students, and school community.

Views and Goals - During her years of service, she has tirelessly committed her efforts and energies to engaging with students who require the support of Special Education services in many schools across the district. One of her many outstanding qualities is her commitment to the cause and dedication to act on behalf of the rights of BTU members. Serving several terms as a PSRP Elementary School Vice President, she has offered valuable information to many of her colleagues which has benefited them in a multiplicity of ways to include understanding job requirements, knowing who contact people are for various union related matters, and steps to take to ensure a peaceful, working relationship with administrators.

SHAMIRROR RILEY

Work Site Location #62, Park Heights Academy

Educational Background - Bachelor of Science in Business with a concentration in Administration and currently pursuing my Master's of Business Administration.

Employment History - I have worked for Baltimore City Public Schools for 14 1/2 years; I have worked at Paquin, Student Placement, Dunbar Middle, Beechfield EMS, Mary Ann Winterling Elem, and currently at Park Heights Academy (formerly known as Edgewood Circle).

Views and Goals - If I am elected as PSRP Chapter Elementary VP, my goal is to assist with making our Union united and strong. To ensure we keep our solidarity, we need to communicate more with all our members so that all voices can be heard. There are many members with ideas and plans that could make a significant change that would help move us to become a brighter and stronger union. Vote for Shamirror Riley, so PSRP's voices can finally be heard, and we will grow our Union like the unstoppable Unions we see across the country. Please help me make a change for our chapter. It's time.

ASHLEY SMITH

Work Site Location #86, Lakewood Elementary School

Educational Background - B.S. Criminal Justice

Employment History - 14 years of service with Baltimore City Public Schools

Views and Goals - I have served in many capacities in Baltimore City Public Schools for fourteen years. I began my journey as a

Substitute Teacher with Baltimore City Public Schools while I was in college in 2007. Once I graduated from Coppin State University in 2008 with my Bachelor's Degree in Criminal Justice, I continued my incredible career with Baltimore City Public Schools. I grew from TSP to Office Assistant, and for the past nine years I have served as a Secretary. As PSRP Vice Chair I will support fellow members in better understanding the BTU, and its functioning, while navigating through life and work challenges. I believe I am qualified to serve my fellow members of the BTU because I am passionate, and my can-do attitude makes me a perfect candidate for the PSRP Vice Chair position. As we remain in solidarity, I look forward to working with you all!

KOLI TENGELLA

Worksite Location #66, Mount Royal Elementary/Middle School

Educational Background - Currently pursuing a degree in Acting and Theater Directing at Bowie State University

Employment History - Have been working with Baltimore City Public Schools as a volunteer, independent contractor, and full-time staff member for nearly 25 years.

Views and Goals-I'm committed to elevating the position of a paraprofessional to the level and respect given to our teacher We as paraprofessionals bridge that unique space between an individual with academic credentialing and some expert social-emotional development skills. Skills that not only ensure academic success but the success at becoming a

whole human being capable of reaching their full potential. Having the ability to calm an escalating child to having the impromptu ability to incorporate play into an academic learning situation are just a few of the amazing abilities that paraprofessionals bring to our city classrooms each and every day. If elected to this position I will make it my priority for this to be acknowledged throughout the district and be compensated accordingly.

Candidates for PSRP Junior/Middle School Vice-Presidents

BERNARD BARBER

Work Site Location #62, Park Heights Academy
Educational Background - BA in Theology

Employment History - 23-year veteran of the United States Air Force. 13 years as a Paraeducator.

Views and Goals -My goal as BTU PSRP Chapter Middle School Vice-President is to represent the entire PSRP membership. I plan to use my vast experience to advance the safety and wellbeing of all stakeholders in the Baltimore City Public Schools. I believe in diplomacy and reaching across the aisle while keeping the core values of the BTU membership in the forefront, promoting the best interest of the BTU and enhancing the future of our young scholars.

TAKIYAH DINGLE

Work Site Location #54, Barclay Elementary/Middle School

Educational Background - B.S. in Sociology from Towson University

Employment History - Takiyah Dingle has worked, in varying capacities, in education for 21 years. Beginning as a Program Coordinator at Morgan State University in its Public Health Department's Center for HIV Prevention, Evaluation, Policy and Research. From there she worked for Living Classrooms Foundation as a contracted Administrative Assistant at the Crossroads School. When contracted Administrative Assistant positions were no longer permitted by Baltimore City Public Schools, she then began her employment with City Schools as a Secretary in July of 2009, working at Green Street Academy and then Mt. Washington. In addition to being the Secretary for Mt. Washington, she tenaciously served as the PSRP Building Representative. As of July 2020, she is currently the Secretary at Barclay Elementary/Middle School, and although not officially the Building Rep there she has been actively ensuring that the PSRPs there are being made aware of the current Union initiatives that directly affect them.

Views and Goals - Throughout my 17 years in City Schools, my goal has always been, and will remain to be, to ensure that PSRPs in all areas, have a seat at the table. That our voices are genuinely heard, not just because we want to be right, but because we want what is right to be done, most specifically in the area of wages and benefits. Oftentimes, in this area the PSRPs are a second thought. With the initiation of the current Union leadership (UWD) in the Spring of 2019, we are beginning to witness this change.

My desire to be a part of this dynamic team is to push the momentum further and to be an active part of the change and not just a bystander.

GEORGE JACKSON

Work Site Location #75, Katherine Johnson Global Academy

Educational Background - M.S. Psychology

Employment History - BCPSS- 17 years, Booker T Washington for 16 years and Katherine Johnson Global Academy for 1 year.

Views and Goals - I will work hand in hand with our President and all members of the BTU to secure that which is best for all PSRP. I will continue to challenge the District to see us as Educators and People who have families that depend on us to help educate the youth of Baltimore. Also as a part of the Negotiations Team I am committed to fight that we all receive decent wages for the work that we do. My Name is George T Jackson and I'm proud to be running for PSRP Chapter Middle School VP.

TANGELA MOORE

Work Site Location #234, Arlington Elementary School

Educational Background - College through the Para To Teacher Program at Baltimore City Community College and Coppin State University. Completion of the Para Pro Praxis.

Employment History - I have been employed by BALTIMORE CITY PUBLIC SCHOOLS since school year 2006-2007.

Views and Goals - If I were to be re-elected for the position that I am seeking I will continue to

work for the betterment of teachers and PSRP's by organizing, supporting and negotiating agreements and by becoming a powerful, political force which influences the direction of education in the Baltimore City Public School System and improving the academic achievement of children.

Candidates for PSRP Senior High School Vice-Presidents

SITA CHAITRAM

Work Site Location #301, William S. Baer School

Educational Background - High School

Employment History - Baltimore City Schools. 32 Years of Service

Views and Goals - If elected I would maintain the integrity of the Baltimore Teachers Union through thoughts, words and deeds. I will continue to uphold the policies and procedures with an understanding of the BTU agreement. My goals would be Fair Treatment of the PSRP'S (Understanding the position in/out of school with Principals and Administrators) and to help promote the best interest of all the members.

WANDA DEW

Work Site Location #122, The Historic Samuel Coleridge-Taylor Elementary School

Educational Background- 2000- 2001 ERND Training through AFT. 1972 Wilson Tech Community College (Associates in Nursing). 1971 Ralph L. Fike High School Wilson, North Carolina (Diploma)

Employment History- Baltimore City Public Schools 33 years

Views and Goals- I would like to reestablish professional development for PSRPs in all grade levels. I would like to assist PSRPs in meeting the required mandates and professional goals .

VALERIE TAYLOR

Work Site Location #325, ConneXions: A Community Based Arts School

Educational Background - I completed two years of college at Coppin State where I studied Early Childhood Education. As a PSRP, I have studied Anger Management and Restraint and was a foster parent for seven years. I am still licensed as a foster parent and daycare provider. I am highly certified as a Para Educator and took the Para Praxis test.

Employment History - I have worked for Baltimore City Public Schools for 35 years. I started at Roland Park Elementary Middle and worked there for 16 years. I was a Truancy Officer. I have worked at Walter P Carter and have worked at ConneXions: A Community-Based Arts School for 6 years. I currently work in the Life Skills Program.

Views and Goals - My goal is to ensure all PSRPs are treated equally. I want to make sure we all receive the necessary training and receive all the support and supplies we need. PSRPs should be receiving the same support, supplies, and training that teachers receive. I want to be the best High School Vice President I can be!

ARVIS WOOD

Work Site Location #419, Reginald F. Lewis High School

Educational Background - Coppin State University – Early Childhood Education. Morgan State University – Political Science.

Employment History - Arvis brings 13 plus years in Baltimore City Public Schools. She has taught in Self Contained Social Studies, English and Math. She has worked with Attendance, Registration. She has been in the main office of several schools in the district. I now work as the Registrar at my present school.

Views and Goals - I want the union to stay strong with its current leadership. I want the union to involve more PSRPs (Secretaries, Paraeducators) in how to exercise their rights in the workplace. I want our union to stay strong and powerful for all of our affiliates.

Candidates for PSRP Special Services Vice-Presidents

AARON BRADSHAW

Work Site Location:#39, Dallas F. Nicholas Sr. Elementary School

Educational Background - High School 1996-2000 Lake Clifton-Eastern High School College 2000-2004 Coppin State University

Employment History - 2007-Present Baltimore City Public School System

Views and Goals - Hello, my name is Aaron Bradshaw and I am running for the Vice President of Special Services. I am a single father

of a very intelligent and talented daughter. I received my early education from the Baltimore City Public School System and furthered my education at Coppin State University. I am passionate and dedicated to improving the quality of life for families and communities through financial literacy in the spirit of unity and love. I have a passion for education, working with students with Special Needs for the Baltimore City Public School System for more than 14 years as a Paraprofessional. I have served in leadership positions in the School System as Hospitality Coordinator at Claremont High School. I am also an Executive Board Member for the PSRPs for the Baltimore Teachers Union. I believe true empowerment comes from education, humility, understanding, and supporting one another in unity and love.

GREGORY HASKINS

Work Site Location #345, Joseph C. Briscoe Academy

Educational Background - Bachelor of Science in Business Administration from The University of Baltimore

Employment History -- Baltimore City Public School, August 2015 to Present, Business Management, Accounting, United States History, American Government and Special Education Teacher / Para Educator.

- Prometric Incorporate June 2014 to November 2014, Professional Testing Event Planner
- Cigna Health Spring Feb. 2014 to August 2015, Pharmacy Technician, Underwriter.
- Comcast Communications: Dec. 2011 to Feb 2013, Sales and Customer Service Representative

- L. And J. Waste and Recycling: July 2010 to Jan 2013, Business Sales and Development Representative
- Allied Waste and Republic Trash Co.: Nov. 2004 to Jan 2009, Territorial Sales Representative.
- Youth Build / Ameri- Corps.: Nov. 2002 to Dec. 2004, GED Instructor for Mathematics and U S, History.
- Verizon Wireless: Dec. 2001 to Sept 2002, Customer Service and Sales Representative
- Anderson Automotive Group: Jan. 2000 to Dec. 2001, Sales and Leasing Consultant
- Farmers, Zurich, and Maryland Casualty: Oct. 1990 to Oct 1999, Property and Casualty Insurance Agent.
- United States Navy and Reserve, August 1985 to Jul 1993, Communications Operator and Supervisor.
- Equitable Bank National Association, June 1982 to August 1985, Assistant Front Office Manager, Proof Operator and Teller.

Views and Goals- My goals are to help the Special Education Students in Baltimore City Public School navigate through the confusing maze of Special Services that are available for them to enhance their lives.

TERRONE HILL

Work Site Location #419, Reginald F. Lewis High School

Educational Background - B.A. in Music from Morgan State University 2011
2005 Boston University Tanglewood Institute Young Artist Program
2021 AmeriCorps Maker Fellow Vista

Employment History - Terrone Jerel Hill, affectionately known as TJ Hill is a proud native of Baltimore. He has worked for Baltimore City Public Schools for over ten years in various capacities serving children and families in Baltimore. Hill has worked as an ESOL Para Educator, taught elementary and middle school music and computer science, and currently serves as Dean of Students at Reginald F. Lewis High School.

Views and Goals - I want a union that is built on the foundations of solidarity and unity and remains solid and strong on its contracts for fair and equal pay and benefits. I believe that PSRP members should receive better compensation in wages and stipends, as well as be provided with more pathway options for their professional career routes beyond classroom instruction. As a union baby, I can remember walking with my mother in Downtown Baltimore participating in union strikes and rallies for the Justice for Janitors campaign. My mother would work in the evenings as a janitor to provide for her sons. Vote for Terrone Jerel Hill so that the voices of hard and dedicated workers will be heard!

THERESA HOWARD

Work Site Location #125, Furman Templeton Preparatory Academy

Educational Background

Undergraduate/Certificate in Advancing Youth Development.

Employment History - BCPSS Special Ed Para-Educator 28 years

Views and Goals - Ms. Theresa Howard is a dedicated worker and loves the community she serves. As a graduate from Patterson High School, she decided to choose the career of Special Education. Ms. T Howard has happily been a special education paraeducator for 28 years with BCPSS. Throughout her career, she has been a supervisor for before and after care. Ms. Howard current position is a Pre-K Special Ed Para-Educator at Furman L Templeton Preparatory Academy. She is a loving mother and grandmother. She is currently raising her grandson as she engages in his academic success within the BCPSS . Her vast intelligence for her grandson's education speaks mountains to all who know her. One thing everyone at FLT knows is how she loves and values her partnership between BTU and BCPSS. Ms. T Howards famous quote is, "It doesn't matter where you start as long as you never give up and keep going".

BRAXTON STREET

Work Site Location: North Avenue

Educational Background -

B.A. Economics - Morehouse College - 2011
M.S.Ed Educational Studies - Johns Hopkins University - 2016

Ed.D. - Urban Educational Leadership - Morgan State University (In Pursuit, 2024)

Employment History -

Management Trainee - M&T Bank, 2011 - 2013
Credit Correspondent - Stanley Black & Decker, 2013 - 2014

Elementary Educator - Baltimore City Public Schools, 2014 - 2021

Program Advisor - Johns Hopkins University,
2019 - 2020, 2021 - Present

Title I Specialist - Baltimore City Public Schools,
2021 - Present

Views and Goals - I seek to continue advocating for PSRPs and the Baltimore Teachers Union as a whole. My skill set involves having strong relationships with our elected leaders serving us in the Maryland General Assembly and at City Hall. I will leverage these relationships to advance the cause of the Baltimore Teachers Union in Annapolis and amongst our leaders in City Hall.

MICHELLE WORSLEY

**Work Site Location #81, North Bend
Elementary/Middle School**

Educational Background - Michelle graduated from Frederick Douglass High School in 1983. Later, she attended Baltimore City Community College's Early Childhood Learning Program

Employment History - After completing the program, she worked in daycare and a private Christian school prior to becoming a PSRP for Baltimore City Public Schools employee in 1997. The first ten years of employment, she worked in kindergarten classrooms; the past fifteen years, in Special Education classrooms.

Views and Goals - As the Special Services Vice-President, I will assume the duties and responsibilities of to the best of my abilities. I will work to help members solve problems, both personal and professional.

Candidates for PSRP Vocational Education Vice-President

MARTISE BROWN

**Work Site Location #400, Edmondson-Westside
High School**

Educational Background - Graduate of the Baltimore City Public School System with a MD High School Diploma and Certification in Finance & Accounting/Administrative Services. Bachelor's Degree in Education is in progress. Certification in the following: Crisis Management, Critical & Emergency Response, De-escalation. Microsoft Office Expert (MOE).

Employment History - Martise Brown brings with him 13 years of service with the Baltimore City School System, serving in various positions across the district. He has served as an Department Assistant for the Careers in Technology Education office and a Department Assistant in Human Capital. Shifting his focus to schools and our youth, he then worked as a Temporary Support Professional III at Mergenthaler Vocational-Technical High School functioning as an assistant to the Principal and Business Manager. While there, he also conducted mentoring in education for students in the Business Administration Pathway. He now serves as a Secretary at Edmondson-Westside High School. Prior to his work with BCPSS, he worked with youth in various afterschool programs at the Baltimore Urban Debate League, Hip Hop Congress-Baltimore, The Baltimore Algebra Project, and Peer 2 Peer Youth Enterprises.

Views and Goals - In my tenure with Baltimore City Public Schools, I have seen many things. Things that work, things that don't. If elected, I would work towards a better school system for all bargaining unit members and try to increase protections to improve the state of the union. This work is not for the faint of heart. Since all of us want to improve the lives of children, let's work together to improve processes, broaden opportunities for advancements for all members, and make the essential connections necessary for growth. Vote for Martise Brown so that we can fight the good fight, together!

Candidates for PSRP Members-at-Large

RON BEAZER

**Work Site Location #325, ConneXions: A
Community Based Arts School**

Educational Background - Bachelor's plus 30

Employment History - Baltimore City Schools
(25 years)

Views and Goals - I believe in the UWD vision and mission of being a union that values members' voices. As a Member-At-Large, I will use my voice to speak for other paraeducators, bringing our concerns and issues to the front and engaging others to share their voice as well.

NATASHA BUTLER

**Work Site Location #219, Yorkwood Elementary
School**

Educational Background - A.A. degree Allied Human Services - Baltimore City Community College

A.A. degree Early Childhood Education - Baltimore City Community College

B.S. degree Family and Consumer Sciences - Morgan State University

Employment History - I have served as a Para-Educator since August 2005.

Views and Goals - If I am elected as the PSRP Chapter Member at Large, I will function as a tenacious liaison between the board and the members. I will strongly advocate, represent, empower any concerns or challenges at each monthly board meeting. Nonetheless, I will also resume to have my voice heard, as I will continue to serve on the PSRP committee.

BRENDA CASILLAS

Work Site Location #405, Patterson High School

Educational Background-High School Diploma
Paraprofessional Praxis

Employment History- • ESOL Paraeducator at PATTERSON HIGH SCHOOL | 2014-present
• Spanish Teacher at THE LANGUAGE PROJECT | 2017-2018
• Customer Service Representative at MEDIRENTS AND SALES | 2013
• Medical claims adjustor at ASSOCIATED ADMINISTRATORS | 2012-2013
• Customer service Representative at AUTOMALL; FIRST AMERICAN GROUP | 2012
• Customer service Representative at BENEFIT SYSTEMS MANAGEMENT | 2008-2011
• ARCOS restaurant Secretary | 2007-2008

• CASA Youth Leader, Immigrant Advocate, Youth Organizer | 2007-present

• EBLO Tutor for ESOL students | 2005-2007

Views and Goals- I'm a warrior. I'm the type of person who fights for the changes I want to see. If elected I will continue to support the many changes President Brown has planned for our union. We have seen historical victories so far but there are still many battles to fight for. I have been a Paraeducator for 8 years and I have never felt as appreciated as I do now because our President hears us. I want to help the rest of the PSRPS to feel the same way as I do. As support staff, we are entitled to so much more, because we do so much more. As a Union elects my goals are to fight for our deserved raise, stipends, and benefits. Change is good when you select the right people. Trust me and President's Brown team. Together we'll create the union we deserve! Let's be loud about our issues and demand solutions!!

LARRY GAINES

Work Site Location #15, The Stadium School

Educational Background - 21 years in various positions

Employment History - 21 years

Views and Goals - I will work hard towards informing the membership of policies and procedures that are in place especially sub pay for PSRPS, I will work with the BTU leadership to have safe and healthy work sites, This is not easy task However I will work with the best of my abilities to reach these goals.

DEBORAH KNOWLES

Work Site Location #405, Patterson High School

Educational Background - BCCC

Employment History - 1983-1997 Volunteered at Glenmount Elem/Middle-Class Parent/Office Assistant

1988-1994 Volunteered at Hamilton Middle School-PTO President 1991/Treasure 1988-1994
1997-2006 Glenmount Elem/Middle-Front Office
2006-2009 Baer School IEP Assistant
2009- Patterson High School-Office/Guidance

Views and Goals-Twenty-two years ago, I was hired as an Office Assistant after volunteering at Glenmount Elementary/Middle and Hamilton Middle for many years. I was encouraged to join the Union but no one reached out from the PSRP Chapter. As a member of the PSRP Chapter, I realized how little agency we had in our day-to-day work conditions, lack of respect, and wages. I now understand that no one is going to enact change until we make our voices heard. When I was involved in the 2019 election, I saw that President Brown and her team understood how little agency we had. I was honored to work with them to impact both chapters of the BTU. The Brown team was striving to help all members-including PSRPs. I aim to be elected to work with an amazing group to optimize working conditions for all PSRP's and enhance our chapter under the Brown Slate. We will not have any changes until we raise our voices.

VICTORIA LYONS

Work Site Location #232, Thomas Jefferson Elementary/Middle School

Educational Background - Cyber Security and Audit Training, Relevant Courses: A+ Certification Training. Johns Hopkins University (Masters of Arts in Teaching), Sojourner-Douglass College (B.S. Business: Information Systems). Relevant Courses: Object-Oriented Business Applications, Object-Oriented System Analysis and Design, Management Information Systems, Information System Concepts and Methods, Project Management.

Employment History -

Technology Integration Analyst II/Staff Associate
2007 - Present

Provide staff in assigned schools and administrative departments with the personal support, tools, and professional development needed for a meaningful integration of technology into classrooms to improve student learning and work environment productivity.

Assist teachers with creating a hybrid classroom environment to enable students to keep abreast with curriculum in absence.

Design and implement individual technology integration plans for each assigned school and administrative department.

Facilitate distance-learning course through Blackboard that provides professional development and curriculum support to teachers.

Analyze data from a variety of sources to create data driven instruction.

Facilitate professional development classes in PowerPoint within the classroom, Time Management, and Conflict Resolution.

Coordinates, trains, and provides regular support for school-based staff, including

enrollment officials and choice liaisons at elementary and middle schools.

VBMA

Baltimore, MD

Teacher Fellow working with BCPSS High School Students 2017 - 2020

Provide students from various schools with the personal support, tools, and professional development needed to showcase their talents for STEAM competitions.

Assist students with creating a website and virtual classroom environment to display their talents to schools and programs across the world.

Design and implement individual technology integration plans for each student at their assigned school.

Facilitate distance-learning course through Blackboard that provides students development and curriculum support.

Analyze data from a variety of sources to create data driven instruction.

Facilitate professional development classes in PowerPoint within the classroom, Time Management, and Conflict Resolution.

Coordinates, trains, and provides regular support for students and parents.

Samuel Coleridge-Taylor Elementary

Baltimore, MD

Teacher 2000 - 2009

Developed and implemented instructional strategies for diverse learners at various grade levels

Designed various spreadsheets, newsletters, etc. using Microsoft Office and other

computer applications

Served as chairperson on various school-wide committees such as Grade level teams,

Technology team, School Improvement Team, and School Climate Committee

Implemented professional development through integration of instructional technology and media

Provided technical support to staff and parents in the use of computer applications and operational functions

Modeled instructional strategies using technology for teachers and staff

Views and Goals - Victoria Lyons is a Staff Associate who believes in making an impact in every student's education. Mrs. Lyons wanted to make sure that all teachers and paras are treated equal and fairly, so she became the representative for her school. She has been a member of the BTU for over 15 years. Mrs. Lyons received her bachelor's degree from Sojourner-Douglass College and masters from Johns Hopkins University. She has worked at Baltimore City Public Schools System for 21 years.

Mrs. Lyons worked with the Baltimore Teacher Union on the B3 project enrolling students into Baltimore City Public Schools. She has also lobbied in Annapolis and met with several elected officials for the passing of the Kirwan Act. Victoria's goals as a member-at-large are to continue representing the PSRP's to ensure unity and equal opportunity are withheld for all stakeholders. Her drive and dedication for the BTU continues to grow each year.

DARRELL MOORE**Work Site Location #15, The Stadium School****Educational Background** - Northern Senior High School**Employment History** - BALTIMORE CITY

PUBLIC SCHOOL SYSTEM

Stadium School, August 2018- Current

Vanguard Collegiate Middle School, August 2015- June 2018

Northeast Middle School, August 2011-June 2015

The Reach Partnership School, August 2010- June 2011

Chinquapin Middle School, March 1999-June 2010

Views and Goals - I have served for 23 years as a tenured and certified Paraeducator within Baltimore City Public Schools, organizing fundraisers to support programs that have benefitted at-risk youth. I have spoken vociferously on concerns of our students, parents, and staff, preparing parent nights that ultimately formed into a PTO that started in 2019. My advocacy and commitment to my community spills in my Belair-Edison community, where I fight for safety and peace with my neighbors.

If chosen to be the next Member on the board, my advocacy and commitment to ensure that faculty and staff has a voice will continue with action, preparedness, and persistence. Action: To show up and stand with my fellow colleagues, Preparedness: To be ready with information and facts, Persistence: To never give up. As we stay unified.

ESSENCE SMITH**Work Site Location #377, Green Street Academy****Educational Background** - University of Maryland University College (Bachelor of Science in Sociology)

Community College of Baltimore County (Associate of Arts in English and Creative Writing)

Broadcasting Institute of Maryland (Certificate in Journalism)

Mergenthaler Vocational HS (Business Administration)

Employment History- 2019- Present-Baltimore City Public Schools; Community Schools Site Specialist

2018-2019- Elev8 Baltimore; OUT OF SCHOOL TIME COORDINATOR

2017-2018- Maryland Community Health Initiatives; EXECUTIVE ASSISTANT TO CHIEF EXECUTIVE OFFICER

2015-2016- The Kids Safe Zone ; Assistant to the Director of Public Relations & Business Development (PROGRAM ASSISTANT)

2014-2015- Advanced Technology Institute; ADMISSIONS PRESENTER

2008-2012- Bank of America;HOME SERVICE SPECIALIST

Views and Goals - If I were to be elected in this position, my goal would be to create a safe space for PSRP Chapter employees. I would like to be a source of information for this group, as well as a voice for those who feel unheard.