American Arbitration Association, Administrator

In the Matter of

BALTIMORE TEACHERS UNION

Officers and Delegates Election

Election No. 01-22-0000-5973

Certification of Results

The American Arbitration Association, having been authorized by the Baltimore Teachers Union, conducted an election for Officers and Delegates by mail ballot and Inperson voting on Wednesday, May 25, 2022.

Ballots were mailed to all eligible members on Friday, April 22, 2022 to be received in the offices of the American Arbitration Association, 230 South Broad Street, 12th Floor, Philadelphia, PA 19102 no later than Tuesday, May 24, 2022. The mail ballots received at the AAA's offices in Philadelphia, PA were transported to the Union's offices for counting on Wednesday, May 25, 2022.

In-person voting was conducted from 12:00 pm to 6:00 pm on Wednesday, May 25, 2022 at four (4) locations: (1) Baltimore Teachers Union, 5800 Metro Drive, Baltimore, MD 21215; (2) Southwest Baltimore Charter School #328, 1300 Herkimer Street, Baltimore, MD 21223; (3) Moravia Park Elementary School #105 (Upper Building), 6001 Frankford Avenue, Baltimore, MD 21206; and (4) The Stadium School #15, 1400 Exeter Hall Avenue, Baltimore, MD 21218.

At the conclusion of in-person voting at 6:00 p.m., AAA representatives sealed the ballot box at each location and transported them to the Baltimore Teachers Union Office for counting. Mail ballots were checked off against the eligibility list provided by the Baltimore Teachers Union and in-person voting was verified after presenting proper ID and comparing against the BTU membership list. Once the ballot verification process was completed the AAA opened the mail ballots, removed in-person ballots from the sealed boxes, scanned, and tallied all ballots in the presence of observers. Secrecy of the ballots was maintained at all times.

I hereby certify the results as appended hereto.

Dated: May 25, 2022

Kenneth Egger, National Vice President, Elections